



Position Description

Disability and Access Consultant

About Accessible Arts

Accessible Arts is the peak arts and disability organisation in New South Wales. We advance the rights of, and opportunities for, people with disability or who are d/Deaf to develop and sustain professional careers in the arts and have equitable access to arts and culture across NSW. For more information visit www.aarts.net.au

Accessible Arts provides Arts and Disability Consultancy Services, working with organisations to identify and understand the issues around access and inclusion. We are seeking passionate and knowledgeable consultants to contribute to the delivery of these services.

About The Position

Accessible Arts works with a range of clients to assist them in making their programs and services more inclusive and accessible. We provide a range of services including:

- Reviewing and writing Disability Inclusion Action Plans (DIAPS)
- Access Audits
- Website Audits & Digital Accessibility
- Accessible Content Management

Through this work, we identify barriers to access that impact upon artists, audiences, and staff with disability. To undertake the work around DIAPs and access appraisals, we use consultants who work directly for Accessible Arts and with our clients to deliver the required project. Examples of consultant projects we have conducted in 2021 include development of DIAPs for City of Sydney, Sydney Festival and the National Gallery of Australia. The requirements for each project differ, and Accessible Arts will work closely with consultants to ensure a high-quality product is delivered to the client.

Key tasks that a consultant might undertake are:

- Desktop research
- Document review
- Venue walkthrough
- Interviews or focus groups with clients and stakeholders
- Development of an online survey
- Analysis of survey results
- Report writing
- Meetings and presentations

Specific Duties

- To deliver high quality consulting services on behalf of Accessible Arts
- To provide clear, concise and relevant information (written and verbal) to Accessible Arts and the client
- To promote a positive image of Accessible Arts
- Act in a professional manner and maintain a positive working relationship with organisations and individuals involved in consulting projects

Selection Criteria

To be considered for this opportunity you must meet the following criteria:

- Demonstrated awareness and understanding of adult education principles
- An ability to appraise an organisation's policies and practice confidently and holistically in relation to access for people with disability
- Strong written and verbal communication skills
- Knowledge and understanding of the arts and disability sector

The following criteria is considered desirable for this role:

- Certificate IV in Access Consulting
- Knowledge and understanding of the arts and disability sector and accessibility practices
- Previous consultancy experience (such as report writing, auditing etc)
- Lived experience of disability
- Experience working in one or more artforms

To Apply

Please provide a covering letter specifically responding to the selection criteria along with a copy of your CV, including the contact details of two referees. Email your application to lmartin@aarts.net.au

For further information contact Liz Martin, Interim CEO Accessible Arts,
lmartin@aarts.net.au

Accessible Arts values and promotes diversity and inclusion in our workplace and encourages people with disability, First Nations people and people of diverse cultural backgrounds, sexualities and gender identities to apply.

Applications close: **9am on Thursday 9 December 2021**

Enquiries

For further information contact Liz Martin, Interim CEO Accessible Arts,
lmartin@aarts.net.au